



# Healthy Workplace Policy

Purolator Inc. is committed to developing and sustaining a healthy workplace, which includes the physical, psychological and social environment in addition to personal health practices. Purolator acknowledges its responsibility to sustain a healthy workplace for its employees.

## Implementation

1. Attach the highest priority to prevention of accidents, injury and illness and to the active promotion of good health for all employees;
2. Help employees to lead healthier and more balanced lives;
3. Provide a work culture supportive of employee health and wellbeing;
4. Develop employee's knowledge, skills and abilities to help them grow, succeed, manage and balance personal and work aspects of their lives;
5. Assist employees to better manage and minimize stress caused by the work environment;
6. Through practices based on respect and fairness, nurture trust and enhance employees' sense of influence over their work and their lives;
7. Encourage healthy workplace programs that support a positive, stimulating working environment, employee health, morale and productivity.

A healthy workplace requires company-wide participation and it is a responsibility shared between employees and employer. At Purolator all employees' are encouraged to exercise control of their own health and to participate in programs and initiatives made available to them.

A handwritten signature in blue ink, appearing to read "John Ferguson".

John Ferguson  
President and Chief Executive Officer