



Environmental Policy

Purolator Inc. is committed to high professional standards for its environmental practices in its construction, operations and the delivery of its services. Purolator acknowledges its responsibility to manage the environmental effects associated with its operations and is committed to addressing climate change risks and strive for continuous improvement in environmental management and pollution prevention in all business activities.

In the implementation of this policy, Purolator acknowledges its responsibility to:

1. Establish and maintain standards, procedures and management controls to ensure that environmental considerations are balanced equally with competing priorities and other key business activities.
2. Meet or exceed applicable environmental laws, regulations, approvals and company procedures through the implementation of an environment management system.
3. Establish, monitor, implement and report environmental objectives and targets that are communicated to internal and external stakeholders.
4. Develop, educate, engage and train employees on environmental issues related to employment functions.
5. Evaluate the impact of company operations on climate change and continue to explore and implement ways to increase energy efficiency and decrease greenhouse gas emissions. This includes investing in sustainable fleets, energy efficient building systems and optimizing network performance.
6. Encourage conservation of the environment and natural resources through the implementation of a recycling program and use of sustainable products and services.
7. Evaluate and minimize the environmental impacts on waste generation and package-related products and services.
8. Ensure the safe handling, storage, transportation and disposal of dangerous goods, waste and hazardous materials.
9. Perform ongoing environmental audits of our operations to identify environmental issues and provide corrective actions, if applicable.
10. Communicate our environmental policy to all employees and make it available to the public.

Implementation of this Environmental Policy is an important management objective and the responsibility of all employees.

A handwritten signature in black ink, appearing to read "John Ferguson".

John Ferguson
President and Chief Executive Officer